

## Crown Employees (Public Service Training Wage) Reviewed Award 2008

**Table 1 – Full Time Weekly Wage Rates (Effective from the first full pay period to commence on or after 1 July 2023)**

Skill Levels

Diploma	Skill Level A	Skill Level B	Skill Level C
	Arts Administration Business (Office Administration) Clerical Administrative Skills Communications (Call Centres) Financial Services Information Technology Public Administration Sport and Recreation	Laboratory Operations Horticulture Tourism Operations Retail Operations Hospitality Operations	Rural Skills

Diploma - Where the accredited training courses and work performance are for the purposes of generating skills that have been defined for work at Diploma level

Classification	1.7.22 Per week 2.53% \$	1.7.23 Per week 4% \$
Trainee - Diploma Level	780.30	811.50
Skill Level A Where the accredited training course and work performed are for the purpose of generating skills which have been defined for work at Skill Level A:		
Highest Year of Schooling Completed		
Year 10		
School leaver	344.40	358.20
Plus 1 year out of school	379.70	394.90
Plus 2 years	455.20	473.40
Plus 3 years	530.90	552.10
Plus 4 years	615.90	640.50
Plus 5 years or more	704.50	732.70
Year 11		
School leaver	379.40	394.60
Plus 1 year out of school	455.20	473.40
Plus 2 years	530.90	552.10
Plus 3 years	615.90	640.50
Plus 4 years	704.50	732.70
Plus 5 years or more	704.50	732.70
Year 12		
School leaver	455.20	473.40
Plus 1 year out of school	530.90	552.10
Plus 2 years	615.90	640.50
Plus 3 years	704.50	732.70
Plus 4 years	704.50	732.70
Plus 5 years or more	704.50	732.70
Skill Level B Where the accredited training course and work performed are for the purpose of generating skills which have been defined for work at Skill Level B:		
Highest Year of Schooling Completed		
Year 10		
School leaver	344.40	358.20
Plus 1 year out of school	379.40	394.60

Plus 2 years	441.20	458.80
Plus 3 years	507.60	527.90
Plus 4 years	596.20	620.00
Plus 5 years or more	679.70	706.90
Year 11		
School leaver	379.60	394.80
Plus 1 year out of school	441.20	458.80
Plus 2 years	507.60	527.90
Plus 3 years	596.20	620.00
Plus 4 years	679.70	706.90
Plus 5 years or more	679.70	706.90
Year 12		
School leaver	441.20	458.80
Plus 1 year out of school	507.60	527.90
Plus 2 years	596.20	620.00
Plus 3 years	679.70	706.90
Plus 4 years	679.70	706.90
Plus 5 years or more	679.70	706.90
Skill Level C		
Where the accredited training course and work performed are for the purpose of generating skills which have been defined for work at Skill Level C:		
Highest Year of Schooling Completed		
Year 10		
School leaver	344.40	358.20
Plus 1 year out of school	379.60	394.80
Plus 2 years	437.10	454.60
Plus 3 years	491.90	511.60
Plus 4 years	518.00	538.70
Plus 5 years or more	613.30	637.80
Year 11		
School leaver	379.60	394.80
Plus 1 year out of school	437.10	454.60
Plus 2 years	491.90	511.60
Plus 3 years	547.80	569.70
Plus 4 years	613.30	637.80
Plus 5 years or more	613.30	637.80
Year 12		
School leaver	437.10	454.60
Plus 1 year out of school	491.90	511.60
Plus 2 years	547.80	569.70
Plus 3 years	613.30	637.80
Plus 4 years	613.30	637.80
Plus 5 years or more	613.30	637.80
School-Based Traineeships Skill Levels A, B and C		
Year of Schooling		
Year 11	344.40	358.20
Year 12	384.10	399.50
The average proportion of time spent in structured training that has been taken into account in setting the rate is 20%.		

**Table 2 – Hourly Wage Rates**

These rates should be read in conjunction with clause 10 of the Crown Employees (Public Service Training Wage) Reviewed Award

Trainees who have left school:

Diploma - Where the accredited training courses and work performance are for the purposes of generating skills that have been defined for work at Diploma level:

Classification	1.7.22 Per hour 2.53% \$	1.7.23 Per hour 4% \$
Trainee Diploma Level part-time	27.81	28.92
Skill Level A Where the accredited training course and work performed are for the purpose of generating skills which have been defined for work at Skill Level A:		
Highest Year of Schooling Completed		
Year 10		
School leaver	12.39	12.89
Plus 1 year out of school	13.53	14.07
Plus 2 years	16.37	17.02
Plus 3 years	18.89	19.65
Plus 4 years	22.03	22.91
Plus 5 years or more	25.18	26.19
Year 11		
School leaver	13.53	14.07
Plus 1 year out of school	16.37	17.02
Plus 2 years	18.89	19.65
Plus 3 years	22.03	22.91
Plus 4 years	25.18	26.19
Plus 5 years or more	25.18	26.19
Year 12		
School leaver	16.37	17.02
Plus 1 year out of school	18.89	19.65
Plus 2 years	22.03	22.91
Plus 3 years	25.18	26.19
Plus 4 years	25.18	26.19
Plus 5 years or more	25.18	26.19
Skill Level B Where the accredited training course and work performed are for the purpose of generating skills which have been defined for work at Skill Level B:		
Highest Year of Schooling Completed		
Year 10		
School leaver	12.39	12.89
Plus 1 year out of school	13.53	14.07
Plus 2 years	15.74	16.37
Plus 3 years	18.15	18.88
Plus 4 years	21.41	22.27
Plus 5 years or more	24.24	25.21
Year 11		
School leaver	13.53	14.07
Plus 1 year out of school	15.74	16.37
Plus 2 years	18.15	18.88
Plus 3 years	21.41	22.27
Plus 4 years	24.24	25.21
Plus 5 years or more	24.24	25.21
Year 12		
School leaver	15.74	16.37
Plus 1 year out of school	18.15	18.88
Plus 2 years	21.41	22.27
Plus 3 years	24.24	25.21
Plus 4 years	24.24	25.21
Plus 5 years or more	24.24	25.21
Skill Level C Where the accredited training course and work performed are for the purpose of generating skills which have been defined for work at Skill Level C:		
Highest Year of Schooling Completed		
Year 10		

School leaver	12.39	12.89
Plus 1 year out of school	13.53	14.07
Plus 2 years	15.63	16.26
Plus 3 years	17.62	18.32
Plus 4 years	19.52	20.30
Plus 5 years or more	21.93	22.81
Year 11		
School leaver	13.53	14.07
Plus 1 year out of school	15.63	16.26
Plus 2 years	17.62	18.32
Plus 3 years	19.52	20.30
Plus 4 years	21.93	22.81
Plus 5 years or more	21.93	22.81
Year 12		
School leaver	15.63	16.26
Plus 1 year out of school	17.62	18.32
Plus 2 years	19.52	20.30
Plus 3 years	21.93	22.81
Plus 4 years	21.93	22.81
Plus 5 years or more	21.93	22.81
School Based Trainees Wage Levels A, B and C		
Year 11	12.39	12.89
Year 12	13.53	14.07