2018 Aboriginal HSC Scholarship Program Terms & Conditions
## Definitions

<table>
<thead>
<tr>
<th>Term</th>
<th>Definition</th>
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<tbody>
<tr>
<td>Aboriginal HSC Scholar or Scholar</td>
<td>An Aboriginal student who is awarded a Scholarship</td>
</tr>
<tr>
<td>Aboriginal HSC Scholarship Program</td>
<td>The program to be developed and implemented by TfNSW and the AECG in partnership to provide scholarship opportunities for Aboriginal high school students</td>
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<tr>
<td>Aboriginal</td>
<td>An Aboriginal person as defined in the Aboriginal Land Rights Act 1983 (NSW)</td>
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<tr>
<td>Additional Subject</td>
<td>Any of the subjects (in addition to the Mandatory Subjects) listed in the Scholar’s Application Form required for eligible applicants</td>
</tr>
<tr>
<td>AECG</td>
<td>NSW Aboriginal Educational Consultative Group (AECG) Inc.</td>
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<tr>
<td>Agency</td>
<td>TfNSW and any public transport agency, including Roads and Maritime Services, Sydney Trains, State Transit Authority and NSW TrainLink</td>
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<tr>
<td>Application Form</td>
<td>The Aboriginal HSC Scholarship Program application form completed and submitted by the applicant</td>
</tr>
<tr>
<td>Application Period</td>
<td>The period that applications are accepted for selection as stated in the Application Form</td>
</tr>
<tr>
<td>Entry Level Talent Programs</td>
<td>TfNSW team which manages entry level programs including the Aboriginal HSC Scholarship Program, VET cadet and scholar programs</td>
</tr>
<tr>
<td>HSC</td>
<td>Higher School Certificate as defined by the Board of Studies, Teaching and Educational Standards NSW</td>
</tr>
<tr>
<td>Mandatory Subject</td>
<td>The mandatory or minimum subjects listed in the Application Form or a higher level of those subjects</td>
</tr>
<tr>
<td>Privacy Legislation</td>
<td>The Privacy and Personal Information Protection Act 1998 (NSW), the Health Records and Information Privacy Act 2002 (NSW) and the Privacy Act 1988 (Cth) and any applicable codes of conduct or directions issued under those Acts</td>
</tr>
<tr>
<td>Scholarship</td>
<td>A scholarship under the Aboriginal HSC Scholarship Program awarded by TfNSW to a Year 11 or Year 12 Aboriginal</td>
</tr>
<tr>
<td>Scholarship Amount</td>
<td>The amount of up to $5000 (GST-exempt) in respect of a Scholar which TfNSW pays to AECG for the purposes of AECG providing the Scholar with a contribution towards their educational costs while working towards obtaining the HSC</td>
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<tr>
<td>TfNSW</td>
<td>Transport for NSW</td>
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<tr>
<td>Work Experience</td>
<td>Work experience placement undertaken by the Scholar that:</td>
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<tr>
<td></td>
<td>• Is no less than two weeks during each year of the Scholarship (may include participation in other Agency events);</td>
</tr>
<tr>
<td></td>
<td>• Is at a time which does not materially affect the Scholar’s academic studies; and</td>
</tr>
<tr>
<td></td>
<td>• Is at a location specified by the relevant Agency (as close as possible to the Scholar’s place of residence)</td>
</tr>
</tbody>
</table>

student:
• Working towards the attainment of the HSC on a full-time basis;
• Undertaking the Mandatory Subjects and Additional Subjects; and
• Proposing to undertake a career within TfNSW
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Introduction
The Transport for NSW (TfNSW) Aboriginal HSC Scholarship Program offers an exciting opportunity for Aboriginal students. The purpose of the program is to encourage Aboriginal students to enter into a career in Transport for NSW and its agencies including Roads & Maritime Services (RMS), Sydney Trains, State Transit Authority (STA) or NSW TrainLink.

Eligibility
To be eligible for the Scholarship the applicant must meet all of the following criteria:
- Studying year 11 or 12 in 2018 and working towards a NSW High School Certificate (HSC).
- Interested in career and development opportunities within the Transport for NSW cluster
- Studying a minimum of English Standard and General Mathematics; and
- Studying Additional Subjects*** which align to relevant TfNSW career options such as:
  - Aboriginal Studies
  - Accounting
  - Business Studies
  - Economics
  - Engineering Studies
  - Information Processes and Technology or Computing Applications
  - Legal Studies
  - Physics

* Students completing Year 11 in 2018 will receive a $5,000 scholarship over a two-year period ($2,500 per year). Students completing Year 12 in 2018 will receive a $2,500 scholarship.
** Scholarship funds can only be used to purchase equipment listed in the Terms and Conditions.
*** If your subjects are not listed but you are otherwise eligible for the scholarship please contact TalentPrograms@transport.nsw.gov.au The Program Manager will assess your situation and will contact you if suitable.
**Scholarship period**

The Scholarship will run for a period of one or two school years depending on the school year the Scholar is awarded the Scholarship. For example, if the Scholar is awarded the Scholarship in Year 12, then the Scholarship will be for one year, and if the Scholar is awarded the Scholarship in Year 11, then the Scholarship will be for two years.

The Table below sets out the time format of the Scholarship Program:

<table>
<thead>
<tr>
<th>Scholarship Year</th>
<th>Study Program</th>
<th>Work Experience</th>
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<tbody>
<tr>
<td>Year One</td>
<td>Full time study in year 11</td>
<td>Work experience (2 weeks)</td>
</tr>
<tr>
<td>Year One or Two</td>
<td>Full time study in year 12</td>
<td>Work experience (2 weeks)</td>
</tr>
</tbody>
</table>

**Scholarship amount**

The Scholarship funds must be used for educational equipment listed in Appendix A to support Scholars completing their HSC.

Students completing Year 12 in 2018 will receive a $2,500 scholarship. Students completing Year 11 in 2018 will receive a $5,000 scholarship over a two-year period. The scholarship amount is limited to a total of $2,500 per year.

The NSW Aboriginal Education Consultative Group (AECG) receives the total amount from Transport for NSW and reimburses the Scholar for the educational equipment purchased.

**Note:** The educational items that directly contribute towards the completion of the HSC are set out in Appendix A.

**Maintaining scholarship**

To maintain their Scholarship, a Scholar must:

- Comply with the Terms and Conditions outlined in this document;
- Continue with the Mandatory Subjects;
- Continue to be a good role model for young Aboriginal people;
- Pass all HSC subjects (including the Mandatory Subjects and Additional Subjects) each semester;
- Maintain an interest in a career in TfNSW by completing Work Experience and attending events promoted by TfNSW or the Agencies;
- Undertake Work Experience to a standard considered satisfactory by TfNSW or the relevant Agency including complying with the Code of Conduct;
• Continue to have parent/guardian permission and support to participate in the program; and
• Continue to have the support of their school principal and AECG in the Scholar's participation in the Aboriginal HSC Scholarship Program;

Orientation
Scholars will have the opportunity to attend an orientation session. In this session Scholars will:
• Learn about the Transport for NSW (TfNSW) cluster
• Understand career pathways in TfNSW and its agencies
• Be provided with information about potential entry level employment opportunities in TfNSW (e.g. Scholar Program (university), VET Cadet, etc.)

Work Experience
Scholars must complete a total of two weeks (10 working days) work experience for each year they are on the Aboriginal HSC Scholarship Program

Work experience will be arranged by Entry Level Talent Programs (ELTP) and be conducted at the local Transport for NSW (TfNSW) office at a time and location most suitable for the Scholar.

Scholars who attend the two day Aboriginal HSC Scholarship Program Orientation session in July can choose to have these two days recognised as part of their work experience.

Note: The work experience placement does not constitute an employment contract between a Scholar and TfNSW or its agencies.

Termination of scholarship
The Aboriginal HSC Scholarship terminates when the scholar completes their HSC.

The scholar MUST advise Entry Level Talent Programs (ELTP) within 7 days if they discontinue their studies in a mandatory subject (i.e. minimum Standard English and General Mathematics).

The scholar may terminate participation in this program. If a scholarship is terminated early, TfNSW may request the return of educational items purchased during the scholar’s participation in the program.
Transport for NSW may terminate a scholar’s participation in the program at any time should the scholar not adhere to the TfNSW Aboriginal HSC Scholarship Program’s Terms and Conditions and TfNSW Code of conduct.
Scholar support

Scholars will be allocated a team member from Transport for NSW (TfNSW) to receive direct support during the scholarship program. Additional support will be provided by the Entry Level Talent Programs and TfNSW Aboriginal Employment Coordinator.

Acceptance

By accepting this scholarship the Scholar agrees to:

- Comply with the Terms and Conditions of the scholarship.
- Allow Transport for NSW (TfNSW) to obtain information about their academic performance from their school.
- Studying the Mandatory and Additional Subjects (as outlined above).
- Achieve a result of at least Band 2 for assessments within the mandatory subject for the duration of the scholarship program.
- Complete two weeks work experience during each year of the scholarship which may include attendance at events, including NAIDOC, across the TfNSW Cluster.
- Liaise with the AECG to purchase educational items that will support your learning while working towards the successful completion of the NSW HSC.
- Provide information to the Entry Level Talent Programs in TfNSW in relation to progression of studies including school reports in July and December each year of their scholarship term.
- Maintain contact with relevant TfNSW employees. This will generally be done by way of a brief meeting with nominated TfNSW Aboriginal coordinators at least once per term.
- Conduct themselves in a professional and ethical manner in accordance with your school Code of Conduct and the TfNSW Code of Conduct.
- Achieve the NSW Higher School Certificate and obtain and receive an Australian Tertiary Admission Rank (ATAR).

<table>
<thead>
<tr>
<th>Name of Scholar</th>
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<tbody>
<tr>
<td>Signature and Date</td>
<td></td>
</tr>
<tr>
<td>Parent/ Guardian Name</td>
<td></td>
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<tr>
<td>Signature and Date</td>
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Appendix A

List of items which may be purchased with the scholarship amount are:

• Computer Hardware (maximum value $1500).
• Computer Software – MS Office (maximum value $300).
• Home study equipment – desk, chair etc. (maximum value $500).
• Tutoring/Coaching in any HSC subject.
• Textbooks, study guides or reference books.
• Calculator or other related equipment.
• Broadband access (maximum value $50 per month).
• Attendance at a related extracurricular events – ‘summer school’ etc. (travel, accommodation, fees etc.).

Items outside of this list must be approved by the Entry Level Talent Programs team.

Submit all relevant documents via email to Entry Level Talent Programs, TalentPrograms@transport.nsw.gov.au before application closing date