

Shebah supports the changes to regulations affecting Point to Point Transport with a few exceptions.

As we are a service designed to bring women into the transport sector (only 4% of taxi drivers and 10% of hire car drivers are currently women) we reserve the right to keep this service for women and children only.

Many of our drivers have been subjected to family violence and sexual assault and seek a work arrangement that is both flexible and female. (One in Four women have experienced sexual assault ABS)

As many of our drivers are also on Health Care Cards we ask that the Government considers offering a concession rate on the cost of the DA for drivers who are on a HCC. Our company is committed to supporting women who are seeking to move away from welfare and into work that is safe, comfortable and can help them support their children at the same time. Shebah offers all drivers a free 30 minute financial planning with a CPA who is devoted to building up superannuation for women who, as you are aware are well behind men particularly post separation.

We propose that the cost of the DA and commercial insurance for Hire cars should be reduced by 50% for anyone on a health care card.

Our drivers receive 85% of their fares and all our prices are inclusive of the GST.

We also propose that Shebah drivers be allowed to use taxi lanes and gain proximity to venues as it is difficult to find our passengers, often intoxicated young women. Our passengers have phones that are often out of charge and flat by the end of the night and contacting drivers is extremely important to them and their safety.

This is especially critical for our drivers collecting and dropping off babies in capsules and older frail passengers. Without a safe place to disembark and injury to child or older passenger using a walking frame is very likely.

Shebah seeks to assist women living in regional NSW. We are operating in western suburbs of Penrith and Blacktown and have had big demand to commence our service in Dubbo and Newcastle.

Any assistance we can receive from the NSW Government to help women living in those areas to gain access to health care, family and legal services and in particular day oncology treatment would be an enormous benefit.

Women with a disability have a 90% likelihood of being sexually assaulted (ABS) and our service is in high demand where families are caring for a woman with a disability. We'd like to extend that service but our vehicles are not set up to carry electric wheel chairs- nor is it reasonable to expect that the maintenance of hoists or the training of securing electric wheel chairs (which weigh up to 125 kilos) be done by a Hire Car driver without some financial assistance from government at a state or federal level.

We have 232 women from NSW already registered to drive for our service. With one in three women in Australia having no superannuation at all we feel that removing as many barriers to entry is key helping women earn in a manner that is flexible, comfortable and sustainable. We believe Shebah should not have to pay the \$1 levy especially as we already donate one percent of every fare to charities supporting women and children.

We would like to see barriers to entry for women entering this sector reduced as far as possible. Flexible safe comfortable conditions and

affordable entry costs will help many women gain financial independence and move from welfare to work.

Regards,

Georgina McEncroe

CEO

Shebah Rideshare Pty Ltd