



Health and Safety Policy



Transport
State Transit

Our Health & Safety Policy – ‘Putting People First’

State Transit is committed to safety being the number one priority and aims to put people first in everything that we do. This includes workers, visitors, passengers, pedestrians and other road users. Safety involves everyone and, working together, all injuries can be prevented. The objective of our Safety Management System (SMS) is to ensure the health and safety of all people involved in our organisation and affected by our operations. This is reflected in our Core Safety Values.

State Transit’s Core Safety Values

- Health and safety is our number one priority
- Health and safety must be included when making decisions
- The demands of a job are never too great to jeopardise safety
- Every worker is accountable for safety performance
- Worker involvement is essential
- Working safely is a condition of employment
- Regular training of workers to work safely is essential

Consultation and Communication – We are also committed to consultation and communication with relevant internal and external stakeholders, including workers, on matters where their health and safety is directly impacted. The consultation process ensures all workers are included in the decision making processes impacting on workplace health and safety.

Responsibility – Every person has a duty of care to maintain the health and safety of themselves and others. To assist this, we ensure all positions and relevant roles within the organisation have clearly defined safety responsibilities, authorities and accountabilities. We also ensure interested parties, such as contractors and visitors are aware of their safety obligations and act in accordance with these requirements. These responsibilities are communicated and documented within the SMS primarily as the Responsibility, Authority and Accountabilities Matrix and are also in other documents such as Position Descriptions.

Knowledge – We provide information, education and training to all workers. This equips them with the knowledge and skills required to safely perform their role and to meet their safety responsibilities. Health and safety related information is also disseminated to relevant stakeholders, including external parties, workers, regulatory authorities, suppliers, visitors, passengers, pedestrians and other road users, who require and benefit from this information.

Performance & Continuous Improvement – We have established measurable safety objectives and targets, which are documented and communicated in the Corporate Strategic Plan. State Transit is committed to compliance with all relevant WHS legislation, codes of practice, guidelines, standards, etc placed upon the organisation, or to which the organisation subscribes. To support compliance State Transit is committed to the allocation of appropriate human, financial and other resources to achieve established goals and support the maintenance and implementation of the SMS. Our safety performance is reviewed and assessed based on the achievement of these goals, in striving for continuous improvement and the elimination of work related illness and injury. This is achieved via planning, implementation, monitoring and review of our SMS as well as the provision of training and adoption of a risk management approach to health and safety.

Implementation – This policy and the above principles are communicated and implemented throughout the entire business, as are other relevant and integral policies and procedures. These include security management, environment, emergency response, drug and alcohol, fatigue management and risk management. In line with the principle of continuous improvement, this policy is reviewed biennially and if required to reflect changes in legislation and business needs, as is the SMS as a whole.

Peter Rowley
Chief Executive Officer

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Related Policy Documents

POL 03 – Environment Policy
POL 25 – Emergency Response Policy
POL 35 – Security Management Policy
POL 51 – Risk Management Policy
POL 61 – Corporate Strategic Plan
POL 72 – Drug and Alcohol Policy
POL 76 – Fatigue Management Policy

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