



Regional Rail Fleet Project

Jobs, Skills and Industry Participation Plan

Project overview

- The NSW Government is replacing the ageing regional and intercity diesel rail fleet, which includes trains that are up to 36 years old.
- The new fleet will improve the safety, comfort and reliability of regional train services.
- The new trains will come into service progressively, with delivery of the first trains expected in the early 2020s. The old fleet will be gradually retired.
- After considering the assessment in the Review of Environmental Factors and submissions from the community and stakeholders, Transport for NSW has approved the proposal for the Dubbo Maintenance Facility.
- Dubbo was selected after a comprehensive analysis of potential sites against a range of different criteria including operational, environmental, social, economic and construction considerations.
- Maintaining the new regional rail fleet in Dubbo will help to stimulate the regional economy. We will engage local suppliers and locally-sourced components for the project where possible.

Supporting jobs growth in regional NSW

- Locating the train maintenance facility in Dubbo will create long-term, sustainable jobs including traineeships and apprenticeships.
- Current estimates indicate the project will generate around:
 - 200 new jobs during peak construction
 - 60 new jobs for the final fit out, testing and commissioning works for the new trains
 - 50 ongoing jobs during operations, including traineeships and apprenticeships.
- The contract for the new fleet requires train completion works to be carried out at the Dubbo Maintenance Facility.
- Train completion works include the final fit out, testing and commissioning works of trains to make sure they are ready for service.
- Opportunities for Dubbo local business include supplying goods and services during the construction and ongoing operation of the Dubbo Maintenance Facility.
- The operations of regional train and coach services will remain with the government-owned operator, NSW TrainLink.

Jobs, Skills and Industry Strategy Plan

- As part of the Regional Rail Fleet Project, Transport for NSW is developing a regional Jobs, Skills and Industry Strategy Plan to maximise opportunities for people and businesses in regional NSW.
- Our goal is to create sustainable employment, skills development and business opportunities in regional NSW and to address issues such as youth and long-term unemployment.
- Transport for NSW is working with relevant organisations and government agencies in the Dubbo area to ensure coordinated workforce planning and approaches to address regional skills shortages.
- The project is committed to supporting Aboriginal participation in the project, through employment, apprenticeships and opportunities for Aboriginal businesses. This will be achieved through contractual requirements and support programs.
- A Jobs, Skills and Industry Participation Advisory Group will provide expertise and resources to help maximise opportunities for the Dubbo area. Invited members will include government partners and the principal contractor and their key suppliers.

Next steps

- Transport for NSW is identifying key partners to help boost jobs, skills and industry participation opportunities. These will include other projects in the Dubbo region, NSW and Commonwealth government agencies, delivery partners, industry and community stakeholders.

More information

- Call **1800 684 490**
- Email projects@transport.nsw.gov.au
- Visit www.transport.nsw.gov.au/projects/current-projects/regional-rail