

APIC Participation Plan

This template provides an outline to guide suppliers in developing their plan.
Please note Aboriginal owned businesses are required to complete Q1-8 and 10-14 only.

1. Project name	Regional Rail Project – Maintenance Facility
2. Geographic location of project by postcode	2830
3. Project start date	2020
4. Expected project end date	2022
5. Supplier name and contact details	Momentum Trains Level 19, 477 Pitt Street SYDNEY NSW 2000 Consisting of Momentum Trains (MT), CAF & CPB Contractors
6. Supplier ABN	75 630 634 507
7. Contracting agency (Government) name and contact details	Transport for NSW (TfNSW)
8. Project category	<input type="checkbox"/> <u>Category 1</u> – project primarily directed to one or more Aboriginal communities or where Aboriginal communities are the primary beneficiary/key user <input checked="" type="checkbox"/> <u>Category 2</u> – estimated value over \$10 million <input type="checkbox"/> <u>Category 3</u> – estimated value over \$1 million

(Aboriginal owned businesses are not required to complete Q 9)

9. Estimated project value (\$)	Exclusions (\$)	Project spend \$ (estimated project value minus exclusions)	Percentage of project spend (%) for Aboriginal participation	Aboriginal participation (\$)
\$208m	\$0	\$0	2.5%	\$5.2m

10. Are you an Aboriginal owned business?	<input type="checkbox"/> Yes (if complete to Question 14 only) <input checked="" type="checkbox"/> No (if No, skip to Question 12 and complete the remaining questions and sections including Eligible Spend for Aboriginal Participation)
11. Is your business recognised as an Aboriginal owned business?	<input type="checkbox"/> Supply Nation <input type="checkbox"/> NSW Indigenous Council of Commerce <input type="checkbox"/> An Organisation representing Aboriginal owned businesses that is a member of the First Australians Chamber of Industry and Commerce <input type="checkbox"/> Other


12. Total number of employees <i>(*numbers relate to Project Construction related activities)</i>	367
13. Total number of Aboriginal employees <i>(*numbers relate to Project Construction related activities)</i>	56
14. Projected number of Aboriginal Full-Time Employment (FTE) opportunities supported by the project <i>(*numbers relate to Project Construction related activities)</i>	22

Eligible Spend for Aboriginal Participation

(Aboriginal owned businesses are not required to complete this eligible spend section)

Activity	Description of proposed opportunities and recipients (if known)	\$ of proposed opportunities (if known)
Employment	<p>Employment monitored through the supply chain on a monthly basis via aggregated (auditable) payroll data. Positions may include:</p> <p>Direct employment</p> <ul style="list-style-type: none"> • Administrative position x 1; • Graduate – x 1; <p>Indirect employment</p> <ul style="list-style-type: none"> • Electrical apprentice x 1; • Building apprentices x 3; • Other apprentice x 3; • Plant operators x 5; • Administrative positions x 4; • Construction workers x 15; • Supervisors x 6; • Tiler x 1; • Plasterer x 1; • Dogger x 1; • Rigger x 1; • Roofer x 1; • Steel fabricator x 5; • Driver x 1; • Track installer x 6. 	\$2-2.6m
Engagement of Aboriginal owned businesses	<p>Examples of potential goods and services include: earthworks, fencing, landscaping, drainage and other goods and services including PPE supply, catering, vending machines, cultural awareness training, artwork, cleaning services, office fit-out and furnishings, floor coverings, and security services.</p>	~\$2.6m (minimum)

Education and training	Range of education and training opportunities across consortium partners and subcontractors. Examples include: leadership/management/supervision training for Aboriginal workers; tender writing workshops for RABs. <i>(Note: CAF, CPB and subcontractors will access grants and subsidies for education and training)</i>	~\$25-50k
Engagement and consultation	Potential opportunities include consultation in relation to Aboriginal artwork and cultural awareness training. <i>(Note: TfNSW is managing the engagement with the Aboriginal Working Group)</i>	Unknown at this stage
Other type of expenditure if approved by the contracting agency	TBC – will be considered if a shortfall in APIC spend is projected, in consultation with TfNSW	Unknown at this stage

Approved by: 	Date of approval: 14/5/20
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