



Misconduct Reporting Policy

Transport for NSW is committed to creating a culture that supports the reporting of misconduct.

Integrity is a core value at Transport for NSW (TfNSW), and a centrepiece of the [Transport Code of Conduct](#) and the Public Service Commissioner's ethical framework. Integrity builds confidence and credibility in our ability to deliver efficient and effective transport services, and consequently enables us to better serve the NSW community.

Misconduct such as corrupt conduct, maladministration, serious and substantial waste, and contravention of the [Government Information \(Public Access\) Act 2009](#) is a serious threat to TfNSW's integrity and will not be tolerated. TfNSW is committed to detecting, investigating and reporting suspected misconduct, and TfNSW staff who have reasonable grounds to suspect any unethical, dishonest or corrupt conduct must report it.

TfNSW encourages staff to report misconduct and aims to create a climate of trust, where staff are comfortable and confident about reporting misconduct. Staff who come forward and report misconduct are helping to support integrity, accountability and good management within TfNSW.

TfNSW encourages a strong misconduct reporting culture by:

- requiring and encouraging staff to report known or suspected misconduct
- encouraging staff to report misconduct internally, but supporting staff who report misconduct externally under the PID Act
- supporting staff who report misconduct and protecting them from consequent adverse action
- dealing with reports of misconduct thoroughly and impartially, including acting on findings that may ultimately arise from reports of misconduct
- ensuring managers and supervisors promote the reporting of misconduct, and are aware of the needs and concerns of those who report it.

This Policy applies to all workers engaged by TfNSW including:

- ongoing, temporary and casual staff
- seconded staff
- contingent workers including labour hire, professional services contractors and consultants.

This Policy is supported by TfNSW's Misconduct Reporting Procedure.

Suspensions of misconduct can reported via:

Phone: 1800 302 750

Email: report.misconduct@transport.nsw.gov.au

Internet: [Online reporting form](#)

Rodd Staples
Secretary
27 May 2020