

Health & Safety Policy

Version 3.1 • issue date 22/11/2019 • review date 22/11/2022

As Chief Executive, I fully support the Sydney Trains' Health and Safety Policy. The health and safety of all our workers and customers is our first priority.

Vision

A safe railway, a safe workplace, a safe culture.

Purpose

Sydney Trains is committed to creating and maintaining a working environment that enables proactive health and safety management which strives to protect and improve the health, safety and wellbeing of our workers and customers, and assures the safety of our visitors

Policy Statement

To demonstrate this commitment and ensure effective implementation of this policy, we will:

- Create a culture of working safely.
- Create a climate in which all incidents are reported and learnings from incidents are communicated.
- Establish measurable objectives and targets to ensure continuous improvement aimed at eliminating work-related injury and illness.
- Develop and implement effective risk management systems and processes to proactively identify hazards and eliminate or reduce risks.
- Ensure full compliance with all relevant health and safety legislation and regulatory requirements.
- Establish effective consultation and communication mechanisms that ensure involvement of workers in the decision making process that could potentially impact on health and safety, and effective dissemination of information to all workers and stakeholders.
- Provide appropriate training and awareness programs to ensure competency of all workers.
- Establish formal safety accountabilities and performance reviews for all our managers.
- Ensure the health and wellbeing of our workers is valued and promoted.
- Employ robust processes to monitor and review health and safety performance.
- Implement and maintain a system of safe working.
- Provide resources to meet the objectives of this policy.



Howard Collins OBE
Chief Executive