

Our vision is to create Transport workplaces and networks where everyone goes home safe and healthy every day. Safety is a core value at Transport for NSW and is integral to everything we do.

The health, safety and wellbeing of our people, customers and communities is fundamental; contributing to a connected transport network that will make NSW a better place to live, work and visit.

We are committed to providing safe and healthy work environments and conditions, preventing work-related injury and illness, and promoting good physical and mental health and wellbeing.

We strive to be a genuine leader in safety by capitalising on best practice, continuously improving, and enhancing our safety culture which demonstrates care for each other and how we do things, not just what we do.

Our moral and legal duty to our workers and others impacted by our work activities underpins our delivery of transport in a safe, sustainable and positive manner, consistent with the Future Transport Strategy 2056.

We commit to achieve this through:

- **Active leadership** – managers leading and committing to our strategic safety agenda, implementing sound safety governance, championing cultural change, and providing workers with support to achieve their safety duties
- **Risk management** – focusing on elimination before minimisation of risk throughout the safety lifecycle, aligned with our commitment to compliance with legal and other requirements
- **Consistent safety expectations** – implementing a safety management system fit for our strategic and operational risk environments that facilitates and promotes continuous system improvement
- **Assurance** – appropriate processes for monitoring safety performance and systems, and learning through investigation to evaluate and improve risk controls
- **Performance** – providing a framework of relevant and measurable objectives to continuously improve safety and wellbeing performance
- **Building capability** – empowering our people to participate in and contribute to the creation of safe and healthy workplaces
- **Accountability** – recognising that we are all responsible and accountable for safety, building a safety culture where everyone contributes to prevent injuries and minimise harm
- **Programs and initiatives** – delivering and promoting programs for the safety, health and wellbeing of our workers, customers and community
- **Partnerships** – collaborating and innovating with industry and our delivery partners to drive better safety practice and outcomes
- **Consultation, cooperation and coordination** – engaging with our workers and their representatives, delivery partners and stakeholders to achieve our health, safety and wellbeing goals together
- **Community liaison** – communicating authentically with our customers and our community and sharing good practice to deliver safer journeys and places.

This Policy applies to all ongoing, temporary and casual staff of TfNSW, staff seconded from another organisation and contingent workers including labour hire, professional services contractors and consultants.

This Policy supersedes CP20007.



Rob Sharp
Secretary

30 June 2021