



Pre Employment Program Regional Rail



We are replacing the ageing NSW regional rail fleet of XPT, XPLOER and Endeavour trains. The new trains will provide improved safety, accessibility, facilities and reliability for customers who travel from many NSW regional centres to Sydney, as well as Canberra, Melbourne and Brisbane.

To support the new fleet, a new purpose-built maintenance facility (the Mindyarra Maintenance Centre) is being built in Dubbo. This will stimulate the regional economy and help create sustainable job opportunities, while developing the skills of regional people.

Jobs, Skills and Industry Participation (JSIP)

Providing opportunities for people and businesses in regional NSW is a core commitment of the Regional Rail project. With an estimated 200 jobs required during construction and 50 ongoing jobs during the maintenance phase, the Project provides opportunities for long term employment as well as skills development.



Pre-Employment Program

The project's JSIP team is delivering a Pre-employment Program to provide accredited entry-level technical and employability skills training and more to local people, and provide an employment pathway for people interested in working in the infrastructure industry. The program has been developed in line with employer vacancies, which will be made available to Pre-employment program graduates that successfully complete the program and meet workplace requirements.

The Program will include:

- accredited training
- development of employability skills
- opportunities for work experience
- access to mentor/s and other support; and
- drug and alcohol testing

Employment Opportunities

Employment opportunities available to suitable candidates who successfully complete the program may include:

- Entry level positions
- Apprenticeships; and
- Traineeships.

Applicants will need to:

- Have a strong commitment to safety and teamwork
- Pass a pre-employment drug and alcohol test (as well as random testing on site)
- Be willing and able to follow verbal and written directions and instructions
- Be flexible and responsive
- Be reliable and punctual
- Have 100 points of ID; and
- Have a driver's licence (desirable).