

Regional Rail Project

Workforce Development Training



Workforce development enables employees to be more efficient, knowledgeable and productive, benefitting both the employer and the employee.

Employer benefits:

- extend your services and future proof your business through greater workforce capability
- ensure workplace safety
- increase quality and productivity
- reduce costs with less rework

Employee benefits:

- increased skills and knowledge
- greater job satisfaction
- supports career development and future employment options

Workforce development ensures that employees have the skills and knowledge to support current and future business needs to help them remain competitive.

There are local training providers who can provide flexible delivery options to meet your needs. Training can be provided fee-free or at reduced costs for those that meet the eligibility criteria for Government subsidised courses.

On the following page is a list of options to help you get started.

Note: Please contact your Regional Rail JSIP (Jobs, Skills & Industry Participation) representative or TfNSW's jobs and skills team at JSIP@transport.nsw.gov.au if you would like to discuss options, including potential funding..

Operate Boom Type elevating work platform (EWP) - 11 Metres or more (High Risk Work (HRW) Licence) – 3 days

This training includes the skills and knowledge to operate an elevating work platform with a boom length of over 11m and the assessment required to receive a HRW EWP Licence. It uses a telescoping, hinged or articulated device to raise personnel, equipment or materials to perform work.

Perform Dogging (HRW Licence) – 4 days

Outcomes for this training include to perform slinging techniques, with the selection and inspection of lifting gear and/or the directing of a plant operator in the movement of a load, when the load is out of sight of the operator for licencing purposes.

Operate a Forklift (HRW Licence) – 3 days

Training includes the operation of a forklift to shift, lift, transfer and place loads. It includes using forklift attachments safely and effectively.

Work in confined spaces – 2 days

Training includes to plan and prepare for working in confined space, work in confined space, exit confined space and clean up.

Work safely at heights – 1 day

Training includes identify work requirements, identify work procedures and instructions, access and install equipment, perform work at heights and clean up the work area.

Apply conflict/grievance resolution strategies – 2 days or 4 hours per week x 4 weeks

Training includes how to apply conflict or grievance resolution strategies to resolve issues that may occur in the workplace and how to manage these situations. It includes identifying potential conflict situations, implementing appropriate conflict resolution strategies and using effective interpersonal skills.

First Aid Training – 1 day

First aid training can help your employees know what to do in emergencies, and can create a safer work place.

Traffic Control tickets – 3 days

Training includes work safely and follow WHS policies and work procedures, communication in the workplace, prepare to control traffic, control traffic and operate communication devices, and conduct 'housekeeping' activities.

Telehandler Operations – 2 days

Telehandler training includes 1) plan and prepare for telescopic materials handler operations, 2) operate telescopic materials handler, 3) attach, secure, lift, carry and place materials to complete work activity, 4) select, remove, fit and use attachments for a telescopic materials handler, 5) relocate the telescopic materials handler and 6) conduct 'housekeeping' activities.

Plant Operations – 1-5 days depending on the number to tickets required

- Front end loader
- Roller
- Excavator
- Skid Steer
- Backhoe

Contact a Regional Rail Project JSIP representative to discuss options including potential funding.